



MEMORANDUM OF UNDERSTANDING (MOU)

Between

The Chartered Institute for the Management of Sport and Physical Activity

and

The British Association of Sport and Exercise Sciences

This is an agreement between The Chartered Institute for the Management of Sport and Physical Activity hereinafter called CIMSPA and The British Association of Sport and Exercise Sciences hereinafter called BASES.

I. PURPOSE & SCOPE

The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to working in partnership to ensure the Sport and Physical Activity sector workforce is aligned to employer needs and supported to achieve excellence.

This MOU is intended to:

- Outline the roles and occupations that each organisation will take responsibility for or work together to support in the development of professional standards.
- Clarify the role of both organisations in setting standards for professionals working in the Sport and Physical Activity sector.
- Outline a partnership approach to degree endorsement.
- Agree the communications plan to HE institutions in line with this MOU.

II. BACKGROUND

CIMSPA: Launched in 2011, CIMSPA is the professional development body for the UK's sport and physical activity sector. CIMSPA has been awarded chartered status by the Privy Council, which came into effect at the start of January 2012. CIMSPA provides leadership, support and empowerment for professionals working in sport and physical activity and a single unified voice for the sector.

The Institute holds two long term strategic priorities:

- To provide opportunities for young leaders to develop and succeed
- To provide leadership on the development and management of career pathways

The vision statement of the Institute is: To develop a vibrant, UK wide sport and physical activity sector, led by professionals providing advocacy and leadership and working in partnership with its stakeholders to help ensure the highest standards of service delivery.

BASES: Established in 1984, BASES is the professional membership body for sport and exercise sciences in the UK. BASES mission is to deliver excellence in sport and exercise sciences through the promotion of scientific research and evidence-based practice, and the development of professional standards for the sport and exercise sector. BASES is licenced by the Science Council to award Chartered Scientist status to members who meet the requisite standards and criteria. The Health and Care Professions Council (HCPC) have approved BASES to deliver the Sport and Exercise Psychology Accreditation Route (SEPAR). Successful candidates are then eligible to apply for HCPC registration as a *Practitioner Psychologist*.

BASES' current strategy has five strategic objectives:

- The promotion of research in sport and exercise sciences
- The encouragement of evidence-based practice in sport and exercise sciences
- The distribution of knowledge in sport and exercise sciences
- The development and maintenance of high professional standards for those involved in sport and exercise sciences
- The representation of the interests of sport and exercise sciences nationally and internationally.

III. CIMSPA RESPONSIBILITIES UNDER THIS MOU.

CIMSPA shall undertake the following activities:

- Consult and collaborate with BASES throughout the consultation process for the development of professional standards for the roles identified in Appendix A: sections 1a and 1b
- Refer to *BASES* and *BASES membership* in the professional standards documentation developed for the roles identified in Appendix A: sections 1a and 1b (where applicable).
- Refer to the BASES undergraduate endorsement scheme (BUES) in the professional standards framework for the roles identified in Appendix A: sections 1a and 1b (for graduate-level roles in applied sport and/or exercise).
- Outline via CIMSPA communication channels, i.e. website and social media the purpose of CIMSPA's endorsement of Sport and Exercise Science degree programmes.
- Provide BASES with a quarterly report detailing the degree programmes endorsed by CIMSPA and the Professional Standards they cover.
- Invite BASES to contribute to all CIMSPA Higher Education forums and CIMSPA's annual partner conference.
- Work towards the development of standardised processes for HE programme endorsement
- Ensure key stakeholders (including Chartered Society of Physiotherapy, Public Health England, NHS provide BASES with the opportunity to contribute to CIMSPA's quarterly newsletter to members and partners.

IV. BASES RESPONSIBILITIES UNDER THIS MOU.

BASES shall undertake the following activities:

- Play a key role in the development and review of professional standards for the roles identified in Appendix A: sections 1a and 1b, by;
 - Attending Professional Development Committee meetings.
 - Providing feedback on standards in development.
 - Engaging key stakeholders to support the development of professional standards.
 - Working with their networks to promote the use of professional standards.

- Support CIMSPAs HE partnership programme by;
 - Attending partner network meetings.
 - Advising on the annual review of our endorsement processes for Higher Education Institution’s undergraduate and postgraduate programmes.
 - Sharing learning and insight from the existing BASES undergraduate endorsement scheme (BUES).

- Provide opportunities for CIMSPA to contribute to the BASES annual conference and communication to member organisations about our joint work.

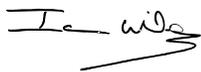
V. IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

1. The agreement can be modified on an ongoing basis if agreed by the two parties.
2. The agreement can be terminated should either party does not carry out the actions identified.

VI. EFFECTIVE DATE AND SIGNATURE

This MOU shall be in effect upon the signature of Party A’s and Party B’s authorized officials. It shall be in force from 1st October 2020 to 30th September 2021.

Parties A and B indicate agreement with this MOU by their signatures.

<i>British Association of Sport and Exercise Sciences (BASES)</i>	Chartered Institute for the Management of Physical Activity Sport (CIMSPA)
	
<i>1st October 2020</i>	<i>1st October 2020</i>

Appendix A: Further background and detail on areas of work.

1. Responsibility for occupations.

CIMSPA has outlined a Professional Standards matrix, this can be viewed [here](#).

1a. Roles and occupations that BASES will have responsibility for and for which CIMSPA will refer partners to BASES:

Elite Sport Performance Specialists & Assistants:

- Sport Scientist (interdisciplinary);
- Sport Physiologist;
- Sport Psychologist;
- Sport Biomechanist.

Health and Exercise/Fitness Specialists:

- Exercise Scientist (including roles in Applied Clinical Exercise Science);
- Exercise Physiologist;
- Exercise Psychologist;
- Exercise Biomechanist.

1b. Roles and occupations for which CIMSPA and BASES will share responsibility for and will work together to define standards for professionals:

Health and Exercise/Fitness Specialists:

Roles within the Sport and Physical Activity sector that design, deliver and evaluate exercise programmes, and promote health and wellbeing, including professionals working in Exercise Therapy & Rehabilitation and Health Promotion & Disease Prevention (Primary and Secondary), working in the following settings:

- Practitioners working with people with long term or chronic illness;
- Practitioners working with people with moderate health issues;
- Practitioners working with people with no diagnosed health issues to promote or support health and wellbeing.

1c. Roles in which CIMSPA will have responsibility for and develop standards for professionals:

- All other roles listed in the professional standards library.